Paul Haupt has served the public schools of El Paso for over 40 years as a public school teacher and currently a mentor for new teachers. He is also a consultant for the alternative certification program at the University of Texas at El Paso and president of Professional Development Associates. In addition to active professional service to NEA and TSTA, Paul as a long service history with the International Reading Association which includes Membership Committee and Chairperson and IRA Leader SIG Executive Director. He has also served IRA at the state and local level in numerous capacities including president of the El Paso Reading Council. Paul is active in Rotary, Kappa Delta Pi and Phi Delta Kappa. He has served on numerous school district committee and as a consultant to University of Houston's Center for Academic Reading Skills.